

## 2<sup>nd</sup> Gulf University International Conference in Accounting and Finance

### Schedule DAY-1 (Physically): Tuesday 12<sup>th</sup> December 2023

Opening ceremony		
<b>For those who are outside Bahrain, you can join us through Zoom: <a href="https://us02web.zoom.us/j/89994955301">https://us02web.zoom.us/j/89994955301</a></b>		
Speaker	Topic	Time
<b>Welcome and National Anthem</b>		<b>10:00 – 10:05</b>
Prof. Dr. Mohanad Al Firas; President, Gulf University, Bahrain	Opening Speech	10:05 – 10:10
Dr. Diana Abdulkarim Aljahrami The Secretary General and the Deputy Chairperson of the Higher Education Council's Board of Trustees in the Kingdom of Bahrain	Officiating Speech	10:10 – 10:15
Dr. Mohammed N. Abdulrazaq Alshekhly; Chair of university research council, Gulf University	Welcome Speech	10:15 – 10:20
Mr. Dean Rowan: SF FIN., FICA., FCPA., FTIA., FTMA., GAICD., JP EY's Board and Compliance Solutions Lead. chairperson of the GCC Compliance and AML Professionals and Advisory Board Member of the International Compliance Association and Regional Director for the Professional Risk Managers International Association.	The Unyielding Power of Finance in Shaping Our Tomorrow	10:20 – 10:40
Ms Layla Al-Qassab Chief Financial Officer, Benefit company	Keynote speaker	10:40 – 11:00
<b>Award distribution and group photo session</b>		<b>11:00 – 11:05</b>
<b>Coffee Break</b>		<b>11:05 – 11:20</b>
Dr. Suaad Jassem; Assistant Professor in Accounting and Auditing, College of Banking and Financial Studies (CBFS), Oman	Ambiguity and Interpretations of 'Digitization,' 'Digitalization,' and 'Digital Transformation' in Accounting and Finance Literature	11:20 – 11:40
Prof. Dr. Anna Luisa Stöber; Dean of faculty Business, Design and Technology	Sustainability (Organizational or Financial reporting perspectives)	11:40 – 12:00
Prof. Dr. Rene Brunner; Head of study program in digital technology and coding	Case regarding Robo investment (a case study with an industry partner)	12:00 – 12:20
Dr Mujeeb saif Mohsen Ms. Shaikha Yusuf: Founder & Managing Director of SY Consulting & Accounting, Arbitrator and Accounting Expert Mr. Ali Abbas Salman; CPA, CGMA, Partner, Audit and Assurance, Grant Thornton (Abdulaal)	Panel Discussion: Contemporary Accounting Trends	12:20 – 12:30
<b>Lunch Break</b>		<b>12:30 – 2:00</b>

Parallel Session A: 2:00 pm – 3:30 pm		
Presenter	Topic	ID
<b>Room 302: Track: Management/accounting control system, Ethics and Transformation</b> <b>Session chair: Dr. Rumpa Roy.</b> <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MGM0NWMYnmMtOGZmNS00NjU0LWFkOTEtNDcyNWYzOTcxZTBj%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MGM0NWMYnmMtOGZmNS00NjU0LWFkOTEtNDcyNWYzOTcxZTBj%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></b>		
(GUICAF2023)_0197	Integrating Ethical Principles in Corporate Strategy: A Comprehensive Analysis of Business Ethics in Contemporary Enterprises	Ali Ateeq, Mohammed Alzoraiki, Marwan Milhem, Ali Albalooshi
(GUICAF2023)_0185	Transformative Synergies in Contemporary Financial Practices: Investigating the Role of Blockchain, Big Data, and Cloud Accounting	Sulaiman Weshah, Abdallah Alshawabkeh, Saqer Abu-erbaiea
(GUICAF2023)_0191	Strategic Integration of Business Systems: Merging ERP, HRM, and Accounting for Enhanced Performance - An Insightful Conceptual Article	Ali Ateeq, AlReem AlMuslemani AlMuslemani, Marwan Milhem, Mohammed Alzoraiki
(GUICAF2023)_0233	Integrating for Excellence: A Study on Merging Accounting, HRM, and ERP Systems in Security and Safety Firms for Delta Safety and Security company	Ali Ateeq, Jumana Saeed, Marwan Milhem, Mohammed Alzoraiki
(GUICAF2023)_0019	People's perceptions of the benefits, risks, and acceptance of services delivered by drones in the United Arab Emirates	Nasser Almuraqab, Sami Miniaoui, Sajjad Jasimuddin
(GUICAF2023)_0187	Strategies for Managing Change through the Adoption of Digital Technologies in Today's Operations	Tariq Abu Orabi, Hadeel Al-Hyari
<b>Room 303: Track: Data privacy, Technology, and firm performance</b> <b>Session chair: Dr. Muskan Nagi.</b> <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTY3NDFkNTgtZTRjNS00NWlwLWFmZTgtMzkzYmIzMmMyNWVh%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTY3NDFkNTgtZTRjNS00NWlwLWFmZTgtMzkzYmIzMmMyNWVh%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></b>		
(GUICAF2023)_0213	Factors Impact the Audit Quality: Evidence from Kingdom of Bahrain	Zainab a. Hussain Hussain, Mujeeb Saif Mohsen Al-Absy
(GUICAF2023)_0225	WILL E-FILLING BE EFFECTIVE IN INCREASING INDIVIDUAL TAXPAYER COMPLIANCE?	Heru Tjaraka
(GUICAF2023)_0026	The determination of data privacy awareness in the fast-moving consumer goods industry	Jason Sobekwa, Prof Tankiso Moloji
(GUICAF2023)_0232	Artificial intelligent impact on accounting professionals in Bahrain	Zahra Dawood Salman Dawood Salman, Mujeeb Saif Mohsen Al-Absy

(GUICAF2023)_0127	Influence of Leverage on the Relationship Between Institutional Investors and Performance: Productivity and Financial Performance of Saudi Listed Firms	Reem Alshagri
(GUICAF2023)_0188	The Impact of Liquidity, Financial leverage, and Profitability on dividend	Ali Abbas Murtadha Abbas Ali Hajee,Mujeeb Saif Mohsen Al-Absy
<b>Room 304: Track: Stock market Trading Performance</b> <b>Session chair: Dr. Mohammed Isam Dawwas.</b> <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_YmOyN2U4OWYtMjk5My00NjdiLTg1MmUtNTZIMDkwNTFmZWVl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_YmOyN2U4OWYtMjk5My00NjdiLTg1MmUtNTZIMDkwNTFmZWVl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></b>		
(GUICAF2023)_0152	Stock Price Prediction Through Multifaceted Data Integration and Machine Learning	Ravi Thirumalaisamy,Ramaswamy Velmurugan,Mahmoud Abouraia
(GUICAF2023)_0169	A Study on the Weekend Effect of Stock Returns in the Indian Market	Ravi Thirumalaisamy,Sudarvel Jayaraj,Ramaswamy Velmurugan
(GUICAF2023)_0146	Maximizing Market Impact: An In-depth Analysis of the Market Penetration Strategy and its Effective Tools for Sales Growth and Brand Expansion in the E-commerce Markets of Oman and Bahrain	Boumedyen Shannaq,Imran Saleem,Mohanaad Shakir
(GUICAF2023)_0153	A Synthesis of the Psycho-Social Foundations of Research and Development in the Circular Economy: An Integrated Conceptual Framework	Dr. Rene Paquibut,Ravi Thirumalaisamy
(GUICAF2023)_0020	Factors affecting the Trading Performance of Cryptocurrency Investors in Bahrain	Tasnim Khalid, Mujeeb Saif Mohsen Al-Absy, Muhammed Farooq
(GUICAF2023)_0025	The existence of creditor On the Timeliness Of Internet Financial Reporting	Habiburrochman Habiburrochman,Dina A Hidyatin

<b>Parallel Session B: 3:45 pm – 5:15 pm</b>		
<b>Presenter</b>	<b>Topic</b>	<b>ID</b>
<b>Room 302: Track: Employees' performance and audit quality</b> <b>Session chair: Dr. Ali Ateeq</b> <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_NjcyZGQ0NWYtMDI4Yi00YzYzM2LTg1ZGMtNDgxMWRkZTJjYTE3%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_NjcyZGQ0NWYtMDI4Yi00YzYzM2LTg1ZGMtNDgxMWRkZTJjYTE3%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></b>		
(GUICAF2023)_0178	Factors affecting employees' performance in the hospitality industry in Kingdom of Bahrain	Qais Almaamari,Maya Majdalawi

(GUICAF2023)_0179	Factors Influencing Accounting Students' Career Choice at the Universities in Bahrain	Qais Almaamari,Rama Mslem
(GUICAF2023)_0017	Leveraging Human Resource Information Systems and Artificial Intelligence in Predicting Employee Satisfaction	Mohammad Allaymoun
(GUICAF2023)_0004	Does Information Communication Technology has Influence on Quality University Education on Gulf University: Literature review	Ali Ateeq,Marwan Milhem,Mohammed Alzoraiki,Baligh beshr,Sara Al Meer
(GUICAF2023)_0018	The Effect of Stress at Workplace On Employee Turnover On Hyundai Company in The Kingdom Of Bahrain	Ali Ateeq,sara Albureshaid,Marwan Milhem,Mohammed Alzoraiki
(GUICAF2023)_0207	The impact of the Automated Accounting System on the auditing process in the banking sector in the Kingdom of Bahrain	Ahmed Althawadi,Ahmad Alastal
<p><b>Room 303: Track: Finance and investment</b>  <b>Session chair: Dr. Qais Almaamari</b>  <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_YTZjN2NhNmUtMGYxNi00YmVILWJiOWUtNjI3MGUyN2JjODY0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72fca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_YTZjN2NhNmUtMGYxNi00YmVILWJiOWUtNjI3MGUyN2JjODY0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72fca3-debd-4eae-a590-44824f69dff9%22%7d</a></b></p>		
(GUICAF2023)_0036	"Investors' Intent to Invest in Stock Market: An Exploratory Post-COVID Study for Oman"	Dr. Dharmendra Singh,Dr. Bashir Fida,Dr. Ananad S,Dr. Tamanna Dalwai
(GUICAF2023)_0195	An Integrated Framework for the Financial Sustainability And Entrepreneurial Success of Micro, Small, and Medium Enterprises	Ramaswamy Velmurugan,Ravi Thirumalaisamy,Dr. Rene Paquibut,Mahmoud Abouraia
(GUICAF2023)_0176	Exploring the Relationship Between ESG Practices and Corporate Financial Performance	Ahmad Alastal,Ali Ateeq
(GUICAF2023)_0008	Smart Cities Vision: A Prototype for Future Cities	Sandra Job,Ali Ateeq
(GUICAF2023)_0029	Influence of Leverage on the Relationship Between Institutional Investors and Performance: Productivity and Financial Performance of Saudi Listed Firms	Reem Alshagri
(GUICAF2023)_0013	Corporate Governance and Tax Avoidance: Evidence from Jordan	Mohammed Hassan Makhlof,Hussam Abu Nasir
<p><b>Room 304: Track: Corporate Governance and Sustainability</b>  <b>Session chair: Dr. Mohammed Isam</b>  <b>For those who are outside Bahrain, you can join us through Microsoft Team: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzdmNmM0MzMtMmM3Ni00NzdkLWlxYzgtYzVlZWZkMGh1YWZl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72fca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzdmNmM0MzMtMmM3Ni00NzdkLWlxYzgtYzVlZWZkMGh1YWZl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72fca3-debd-4eae-a590-44824f69dff9%22%7d</a></b></p>		

(GUICAF2023)_0088	Do corporate renewable energy initiatives influence sustainable development?	Neethu Suraj,Abhishek N,Swarn G Kanchan,Delecta Jenifer,Swapna Raghupathi,Sween Kuriakose
(GUICAF2023)_0183	Where is the Tourism and Hospitality Sustainability Research Heading after the Covid-19 Pandemic	Fawwaz Alhammad,Ayman Harb,Suzy Hatough
(GUICAF2023)_0015	LEVERS OF CONTROL FRAMEWORK AND ENVIRONMENTAL STRATEGY	Ahmad Alastal,Che Zuriana Muhammad Jamil ,Hafizah Abd-Mutalib
(GUICAF2023)_0001	IMPACT OF BOARD CHARACTERISTICS ON CORPORATE SUSTAINABILITY DISCLOSURE OF NIGERIA HEALTHCARE COMPANIES	MOHAMMED ALI ABADAM
(GUICAF2023)_0219	The effect of external audit in limiting creative accounting practices	Elaf Mahmoud ,Ahmad Alastal
(GUICAF2023)_0231	Corporate Social Responsibility: A Multidimensional Ap-proach to Sustainable Growth and Community Engage-ment - The Case of Almarai Company	Ali Ateeq,Ranyia Ali,Marwan Milhem,Mohammed Alzoraiki

## Schedule DAY-2 (Online): Wednesday 13<sup>th</sup> December 2023

<b>Keynote speakers' session</b> <b>Monitor: Mujeeb Saif Mohsen Al-Absy</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_YmZmNWO3ODItMjY1YS00ZiM1LTgyZGMtYzYyODQ2MmE2N2Fm%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_YmZmNWO3ODItMjY1YS00ZiM1LTgyZGMtYzYyODQ2MmE2N2Fm%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
Speaker	Topic	Time
Associate Professor Dr Mohd Faizal Basri - research interest: Banking – UPSI, Malaysia	Catalysing Change: Navigating the Waves of Innovation in Islamic Banking	9:00 – 9:15
Associate Professor Dr Hartini Jaafar	Life After Work: Preparing for a Greater Retirement	9:15 – 9:30
Dr Sambas Ade kesuma	Trends and Future Prospects: Indonesian E-commerce on the Horizon	9:30– 10:45
Associate Professor Dr Hazianti Abd Halim	Sustainability, Automation, and Beyond: The Latest Trends in Financial Reporting	9:45 – 10:00

<b>Parallel Session A: 10:00 am – 12:00 pm</b>		
Presenter	Topic	ID
<b>Room 1: Track: management/accounting control system</b> <b>Session chair: Dr Ahmad Al Astal</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MGNmYzJkMGYtYzI1OC00MzVmLWlZGQtnN2VkODVhYTO0YmRk%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MGNmYzJkMGYtYzI1OC00MzVmLWlZGQtnN2VkODVhYTO0YmRk%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0202	Convergence of Management and Environmental Control Systems: A Key to Sustainable Organizational Performance in Jordan	Ali Ateeq,Ahmad Yahia Alastal,Mohammed .I.F.Dawwas ,Mohammed Alzoraiki,Marwan Milhem
(GUICAF2023)_0239	The Role of Accounting Information Systems in Enhancing Human Resources Management Cycle	Mohammed Alzoraiki,Ahmad Alastal,Marwan Milhem,Ali Ateeq
(GUICAF2023)_0154	Internal Control Role in Enhancing Financial Performance of Higher Education	Houda Bessachi,Fouad Announ,Abdesslam Menacer,Mujeeb Saif Mohsen Al-Absy
(GUICAF2023)_0172	Impact of Internal Audit Effectiveness on Firm's Financial Health	Asmahan Said Salim Manthrei ,Asma Nasser Hamed Al Hashemi,Kaneez Fatima Sadriwala
(GUICAF2023)_0190	A Bibliometric Analysis of Cash Holding's Determinants Factor	Bulan Nettiary Kelara
(GUICAF2023)_0110	Assessing Operational and Administrative Challenges Confronting Budget Planning: Analysing Al Marai Case Study	Marwan Abdeldayem,Saeed Aldulaimi ,Abdulhameed Baqi,Mohammed Al Skekhly,Ahmed Kh. Muttar

(GUICAF2023)_0114	The extent to which employee engagement enhances organizational performance in Tanzania police force in Moshi Municipality	IMANI MWAMBOMA, Imani Mwamboma
<p><b>Room 2: Track: Marketing</b>  <b>Session chair: Dr. Tamer M. Alkadash</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzE0NWVjNzQtZTA5ZS00MWJjLWJjZWUyYTAzYjBlMTkzZGI1%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzE0NWVjNzQtZTA5ZS00MWJjLWJjZWUyYTAzYjBlMTkzZGI1%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0168	The Synergistic Dynamics of Marketing Capability, Innovative Performance, and Product-Consumer Congruency in Contemporary Organizations: A Conceptual Framework	Onan Marakali Siregar, Arlina Nurbaity Lubis, Endang Sulisty Rini, Amly Syahputra Silalahi
(GUICAF2023)_0186	Marketing Innovation, Subjective Norms, Behavioral Control and Intention to Adoption of Artificial Intelligence	Maruf Sadriwala, Manish Dadhich
(GUICAF2023)_0241	Marketing strategies of the enterprise in the market of building structures in the period of recovery of Ukraine	Yevhen Hrihierman
(GUICAF2023)_0156	Digitalization and its tax implications: Evidence from the UK, Hungary and China	Sevinj Ahmadova, Arief Rahman
(GUICAF2023)_0228	Insights into Corporate Tax Evasion and Its Ramifications on Overall Budget Revenue: An Empirical Study	Yazan Abu Huson, Nader Aljawarneh, Abdallah Obeidat, Mohammad Alqudah
(GUICAF2023)_0091	Analysis of TikTok Shop Acceptance: An Indonesian Accounting Student Perceptions	Fahmi Natigor Nasution, Abdillah Arif Nasution, Sambas Ade Kesuma, Silvia Generosa Situngkir
(GUICAF2023)_0094	Analysis of Online Marketplace success in Accounting Students of the University of North Sumatra: Application of Service Convenience Theory	Indzar Putri Madinah, Adi Syah Putra, Sambas Ade Kesuma
<p><b>Room 3: Track: E-commerce &amp; sales</b>  <b>Session chair: Dr. Mohammed Allaymoun</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzE1YTlvYjctZGYvNS00MzJlWE3M2YtYTkxMTU2YTM2ZDQ1%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MzE1YTlvYjctZGYvNS00MzJlWE3M2YtYTkxMTU2YTM2ZDQ1%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0134	From Clicks to Carts: The Interplay of User Interface, Sales Promotions, and Pay-Later Payments in E-commerce Impulse	Fadli Fadli, Inneke Qamariah, Paidi Paidi, Muhammad Dharma Tuah Putra Nasution
(GUICAF2023)_0171	The Effect of Remote Work, Institution Efficiency, and Work Management on the Competitiveness of the Saudi Finance Institutions	Ghadda Yousif, Hiyam Abdulrahim

(GUICAF2023)_0147	The Impact of Competition, Debt, and Covid-19 on Oracle Corporation's Financial Performance	Fatima Al Aqroubi Alsuwaidi,Nasser Mohammed,Elgilani Elshareif,Davide Contu
(GUICAF2023)_0162	Integrating Digital Transformation: Analyzing New Technological Processes for Competitiveness and Growth Opportunities in the Oman Economy	Boumedyen Shannaq,Ibrahim Al shamsi
(GUICAF2023)_0205	Effects of invoice discrepancies on the payment turnaround period for SMMEs	Tshamano Netshivhazwaulu,Dr Varaidzo Denhere,Prof Tankiso Moloji
(GUICAF2023)_0215	Impact of Procurement Practices on Organizational Performance of Medical Equipment Companies	Wael Abdallah,Arezou Harraf,Belal Farhat
(GUICAF2023)_0223	The Impact of E-Wallets on the Business Performance of Culinary Sector MSMEs in Garut Regency	Jurry Hatammimi,Ainun Nesabilla Darmawan
<b>Room 4: Track: Services Quality and performance</b> <b>Session chair: Dr. Ali Ateq</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MWU5YjlkOTMtZmVkYi00MzdILTgxNzctNmI1YTdjNGM0ZDgv%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MWU5YjlkOTMtZmVkYi00MzdILTgxNzctNmI1YTdjNGM0ZDgv%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0199	"The Impact of Decentralized Finance (DeFi) on Traditional Financial Systems: Opportunities, Challenges, and Regulatory Implications"	Harshil Sharma*, Shipra Agarwal
(GUICAF2023)_0240	Smart Services Quality & Happiness Indicators in the UAE Finance and Banking Sectors	Mounir Elkhatib,Mohamed El Baradie
(GUICAF2023)_0235	Impact of Green Banking practices and Green financing on Banks performance in India	Kanika Thapliyal,Jyoti Kumari,Roohi Naaz,Bhanu Pratap Singh Jarwad,Amar Mishra,Chandan Gupta
(GUICAF2023)_0048	DECENTRALIZED MODEL OF FINANCIAL AND INVESTMENT PROVISION OF NATURE PROTECTION AND NATURE EXPLOITATION ACTIVITIES: SPECIFIC FORMATION IN URBAN AND RURAL TERRITORIAL COMMUNITIES	Nataliia Medynska
(GUICAF2023)_0160	Microfinance-Driven Banking Initiatives for Advancing Financial Inclusion; Evidences from India	Muhammed Shafi M.K,Muhammad Shafi K,Shaik Saleem
(GUICAF2023)_0194	What Matters More in Profit and Loss-Sharing Islamic Micro-Equity-Financing: Religiosity, Shariah Ruling, or Shariah Knowledge?	Reazul Islam,Mahfuzur Rahman,Md. Abdul Kaium Masud
(GUICAF2023)_0098	Does Non-Performing Loans Affect Bank Lending Behavior?	Waleed Qaderi,Saoud Rahmati ,Abeer Mohammed,Noora Al-Hajj,Bashar Abu Khalaf
<b>Room 5: Track: Tax, earnings management and Forensic Accounting</b> <b>Session chair: Dr. karima Sayari; karima@zcu.edu.om</b>		



<a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_M2JhNzBkOGYtNjM0OS00YWJjLWFhNjEtMGI4MGUwNGEzNTQw%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_M2JhNzBkOGYtNjM0OS00YWJjLWFhNjEtMGI4MGUwNGEzNTQw%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0095	Determinants of Procurement Fraud Occurrence Among Public Officials: Evidence From Emerging Economy	Noor Marini Haji-Abdullah, Mohd Shaharil Mohd Hassan, Siti Jeslyn Hasan, Zulkifli Mohamed, Iskandar Muda, Zulnaidi Yaakob
(GUICAF2023)_0131	A Review of Trends and Prevention Strategies for Mortgage Income Fraud in the Canadian Market	Mark Lokanan, Nitya Yeldandi
(GUICAF2023)_0212	Accountability Disclosure for Village Fund Management in Villages with Very Disadvantage Status in North Aceh Regency	Cut Hadiatul Husna, Sri Anik, Dista Amalia Arifah, Busra Busra
(GUICAF2023)_0229	Navigating the AI-Powered Project Management and Finance Landscape: Critical Success Factors for Thriving Professionals	Damiebi Denni-Fiberesima, Nazatul Shima Adul Rani, Khairul Azizan Suda
(GUICAF2023)_0013	Corporate Governance and Tax Avoidance: Evidence from Jordan	Mohammed Hassan Makhlouf, Hussam Abu Nasir
(GUICAF2023)_0014	How does earnings manipulation influence the firm performance? the moderating effect of the board gender diversity	Ahmed Elmashtawy, Ali Ateeq, Mohamed Salaheldeen, Marwan Milhem, Mohammed Alzoraiki, Zuhair Al Ani, Rumpa Roy
(GUICAF2023)_0051	The influence of religion on the strength of auditing and reporting standards	Noha Alessa
<p><b>Room 6: Track: Economies and leadership</b>  <b>Session chair: Dr. Tanvir Hussein</b></p> <p><a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_YWY0Mzk0Y2MtNmJhZC00ZWJmLWEwOWEtNzBIM2E5M2FhY2Q0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_YWY0Mzk0Y2MtNmJhZC00ZWJmLWEwOWEtNzBIM2E5M2FhY2Q0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0093	Analyzing the impact of economic policies on the investment climate in the Iraqi economy for the period 2004-2022	Saad Noori Alhamdany*, Mohammed Noori Alhamdany, Muhannad Khalifa Obeid, Saba Noori Alhamdany
(GUICAF2023)_0116	The Stock Market Linkage between China and Major Asian Economies Based on the Markov-switching Copula	Jinghua Zhang, Mori Kogid, Jingshi Huang
(GUICAF2023)_0132	Formation and financial support of the innovative development of the economic strategy of the innovative development of the industrial enterprise of Ukraine	Raisa KVASNYTSKA, Ivanna SYDORCHUK
(GUICAF2023)_0137	System of balanced indicators - bioeconomy information map	MILITA VIENAŽINDIENĒ, LIUDMYLA CHORNA, OLENA KOVALENKO, SERGEY KUDLAENKO

(GUICAF2023)_0139	ISLAMIC ECONOMIC DEVELOPMENT IN THE CONTEXT OF ISLAMIC TAX: A LITERATURE REVIEW	Mohammad Dzarul Hafiz Dol Malek, Muhammad Talhah Jima'ain, Nurazmallail Marni, Faezy Adenan, Siti Nurjanah Mastor Mustafa, Ahmad Syafiq Yusof
(GUICAF2023)_0107	A DESCRIPTIVE ANALYSIS OF HUMANISTIC LEADERSHIP AND ORGANIZATION COMMITMENT AMONG FOOD DELIVERY RIDERS	Rezashah Mohd Salleh, Hariati Mansor, Ahmad Syahmi Ahmad Fadzil, Muhammad Majid, Siti Norhadibah Azman, Nor Fazlin Uteh, Noraziah Abu Bakar
(GUICAF2023)_0104	A Key Factor in Leadership Style with Employee Performance: A Comparative Analysis	Mahmoud Alghizzawi, Emad Ahmed, Zead M. Alhawamdeh, Faisal almhaisen

Parallel Session B: 12:00 pm – 2:00 pm		
Presenter	Topic	ID
<b>Room 1: Track: ESG and CSR</b> <b>Session chair: Dr Ahmad Al Astal</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MjAxZjk3OGItNDhIMy00NDc3LWEyMGItOWZmODQxYjEzM2NI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MjAxZjk3OGItNDhIMy00NDc3LWEyMGItOWZmODQxYjEzM2NI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0084	ESG Metrics, Company Reputation, and Financial Performance: An examination of Intel Corporation	Sanaa Malaka, Amal AlSuwaidi, Alyazia Juma, Inkara Nazarbekova, Ragni Kishore, Elgilani Elshareif, Ikhlaas Gurrib
(GUICAF2023)_0163	GCC Cross-National Comparative Study on Environmental, Social, and Governance (ESG) Metrics Performance and Its Direct Implications for Economic Development Outcomes	Kaneez Fatima Sadriwala, Boumedyen Shannaq, Maruf Sadriwala
(GUICAF2023)_0173	The Role of Board Composition and Board Attendance in Enhancing ESG Performance	Ahmad Ihabal, Luluk Muhimatul Ifada, Chrisna Suhendi, Winarsih Winarsih
(GUICAF2023)_0158	SUSTAINABILITY REPORTING AND THE PROFESSIONAL ACCOUNTANT IN FEDERATION OF BOSNIA AND HERZEGOVINA	Igor Živko, Josipa Grbavac, Marko Barbarić
(GUICAF2023)_0105	c and Customer Loyalty from a Literary Perspective	Mahmoud Alghizzawi, Abd Alrahman Ratib Ezmigna, Emad Ahmed, Zead M. Alhawamdeh
(GUICAF2023)_0117	The Role of Corporate Social Responsibility from an Islamic Economy Perspective in times of Crisis: Literature Review Study.	D.r Fatemah Al-doseri, Prof. Fairouz M Aldhmour
(GUICAF2023)_0141	Social Responsibility of Small Restaurants in Holland	George EL Rahbani
<b>Room 2: Track: Information technology</b>		

<p style="text-align: center;"><b>Session chair: Dr. Mohammed Allaymoun</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZGFhMTAzZGMtNDRkZS00MWQ5LWExYzYtYzYxNTMxMDC3Y2FI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZGFhMTAzZGMtNDRkZS00MWQ5LWExYzYtYzYxNTMxMDC3Y2FI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0052	IoT Intrusion Detection: Evaluating ML-Based IDS on Image and Network Traffic Datasets	Charotar University of Science And Technology
(GUICAF2023)_0214	Institutional Aspects of Rivalry for Technological Leadership: Market vs. Security	Vitalii Hrebenuik ,Liudmyla Kudyenko ,Igor Fedun ,Viktoriia Zalizniuk,Mykola Stetsko
(GUICAF2023)_0046	Digital transformation and CBDCs Innovations for Payment Settlements: An Overview of Pilot Projects and way forward for the Muslim Majority countries	Shah Fahad,Mehmet BULUT
(GUICAF2023)_0130	Information Communication Technologies, Animal Husbandry, and the iDeal System: A New Comprehensive Banking Service in Real Time	Milvina Terzieva,Dimitar Karastoyanov
(GUICAF2023)_0151	Cybercrime awareness by small medium enterprises in the Gauteng Province	Prof Tankiso Moloi,Millicent Mokwena
(GUICAF2023)_0155	The Development of Digitalisation of the Social Sphere in Ukraine: Theoretical Discourse	Vita Bugaychuk,Inna Grabchuk,Tetyana Haiduchok,Natalya Malyuga,Olena Rusak
(GUICAF2023)_0101	Mobile Donation Application: The Role External Variable on The Application Usage Intention	Raihanah Yumna Aulia,Muamar Nur Kholid,Selfira Salsabilla
<p style="text-align: center;"><b>Room 3: Track: Entrepreneurship and Sustainability</b>  <b>Session chair: Dr. Tanvir Hussein</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2ViOWUyMWQ5LWExYzYtYzYxNTMxMDC3Y2FI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2ViOWUyMWQ5LWExYzYtYzYxNTMxMDC3Y2FI%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0010	Green Entrepreneurship and Sustainability in developing countries: Opportunities, Challenges, and future research directions	Mohamed Salaheldeen,Ali Ateeq,Mohammed Alzoraiki,Shafeeq Ali,Marwan Milhem,Ahmed Elmashtawy,Mohammed .I.F.Dawwas
(GUICAF2023)_0149	Conceptual Paper of the Role of Performance Mediation on Social Capital Relations and Sustainability Livelihood in the Sharia Maqasid Framework	Ernie Jusniarti,Indri Kartika
(GUICAF2023)_0150	Does Firm Size Support UN SDGs? The Mediating Role of Sustainability Reporting	Lathfia Arrosikha Chafsya,Luluk Muhimatul Ifada
(GUICAF2023)_0157	Unveiling the Progress of Artificial Intelligence in the Banking Landscape of India	Madhura K,Niyaz Panakaje,Ujwala Kambali,S M Riha Parvin

(GUICAF2023)_0206	Sustainable Supply Chain Management and Banks Performance: Evidence from Banking Sector in Nigeria	Dr. Mustapha Ibrahim, Prof. Fatima Alfa Tahir, Dr. Salisu Saad
(GUICAF2023)_0220	Charting New Horizons in Family Tourism Entrepreneurship and Sustainability: Women in Business Succession	Nurzafirah Dan, Tetsuo Shimizu, Nur Shuhadah Mohd
(GUICAF2023)_0221	Charting New Horizons in Family Tourism Entrepreneurship and Sustainability: Women in Business Succession	Nurzafirah Dan, Tetsuo Shimizu, Nur Shuhadah Mohd
<p><b>Room 4: Track: Human Resources</b>  <b>Session chair: Dr. Muskan Nagi</b>  <a href="https://teams.microsoft.com/join/19%3ameeting_Nzc50DczODItZTFIOS00ZjY0LWEyOGUtMTk3ZjcyY2VmOTI2%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/join/19%3ameeting_Nzc50DczODItZTFIOS00ZjY0LWEyOGUtMTk3ZjcyY2VmOTI2%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0123	Factors Affecting Employee Turnover Intention: an Integrative Perspective	Asma Alkaabi, Mahmoud Alghizzawi, Mohammad Khalaf Daoud, Ibrahim Ezmigna
(GUICAF2023)_0124	The Impact of Strategic Leadership on Creating Job Satisfaction and Performance Effectiveness: A Theoretical Framework	Layla Yousef, Mahmoud Alghizzawi, Ibrahim Ezmigna
(GUICAF2023)_0125	The Impact of Strategic Talent Management on Enhancing Employee Performance: A Comparative Approach	Rashed Alhantoobi, Mahmoud Alghizzawi, Ibrahim Ezmigna
(GUICAF2023)_0133	The extent to which employee engagement enhances organizational performance in Tanzania police force in Moshi Municipality.	Imani Mwamboma
(GUICAF2023)_0140	A Look on Sustainable Human Development, Gender Gap and Welfare: Evidence from Capital Markets	Ayten Nahide KORKMAZ, Mustafa ÖZYEŞİL
(GUICAF2023)_0164	AI-Driven Employee Engagement: Transforming Banking Workforce Dynamics using the BEULA Model	Dr. Sonia Selwin, Dr. Harris Saseendran, Dr. Koteswara Rao Vemavarapu, Dr. Irfan Shaikh, Dr. Zakir Hossen Shaikh, Dr. Shaista Banu Harris
(GUICAF2023)_0113	A study on Career Satisfaction Dimensions with respect to the Demographic Variables of Employees in ITES Sectors.	MOLLY JOY
<p><b>Room 5: Track: Human resources</b>  <b>Session chair: Dr. Mohammed Isam</b>  <a href="https://teams.microsoft.com/join/19%3ameeting_ODZhZjM1OTEtNjFhYS00ZTcyLTk3YzktOGJhOTE2NWRiMzAz%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/join/19%3ameeting_ODZhZjM1OTEtNjFhYS00ZTcyLTk3YzktOGJhOTE2NWRiMzAz%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0201	Workplace harassment among employees: a systematic review	Mohammed Saram, Amani Ahmad Hajji Hasan, Omar Jaber Aburumman

(GUICAF2023)_0226	Multiple Credit Card Use Among Private Employees in Jakarta: Direct and Moderating Effects PLS-SEM Analysis	Michael Christian
(GUICAF2023)_0204	IMPACT OF JOINT LIABILITY GROUPS ON WOMEN EMPOWERMENT- A STUDY	KRISHNA M B
(GUICAF2023)_0237	The Moderating Role of Perceived Organizational Support in the Relationship Between Job Satisfaction, Organizational Commitment, and Customers Perceived Service Quality: A Conceptual Study	Abd Al-Aziz Al-refaei,Abdulahadi Ibrahim,Said Alshuhumi,Yassin Madani
(GUICAF2023)_0238	Alignment Imperative: Integrating HRM and Corporate Governance for Sustainable Success.	Mohammed Alzoraiki,Ahmad Alastal,Marwan Milhem,Ali Ateeq
(GUICAF2023)_0175	THE ROLE OF EMPLOYEE MOTIVATION BETWEEN THE RELATIONSHIP WORKPLACE DEVIANCE AND JOB SATISFACTION AMONG OMANI UNIVERSITIES	Mohammed juma Khalifa albusaidi,Muhmmad Khairul Islam Islam,Amar Hisham Jaaffar,Ali Ateeq,Nabil Hussein Al-Fahim
(GUICAF2023)_0247	Business Sustainability Model of MSMEs in the Fisheries Sector in Central Java Province	Zani Suparlan,Kiryanto
<p><b>Room 6: Track: Corporate Governance and performance</b>  <b>Session chair: Dr. Mahmoud AlZgool</b>  <a href="https://teams.microsoft.com/join/19%3ameeting_YmUzNDdkMDktNTJjNi00NjdkLWJjMTgtYWZmYmI3MjEvYmI2%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/join/19%3ameeting_YmUzNDdkMDktNTJjNi00NjdkLWJjMTgtYWZmYmI3MjEvYmI2%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0049	Do Board Characteristics Affect ESG Performance for European Banks?	Ahmed Abdelazim,Bashar Abu Khalaf
(GUICAF2023)_0090	The Nexus Between Good Corporate Governance Mechanisms and Transparency: Evidence from Indonesia Banking	RI santy ,Sambas Ade Kesuma,Yuni Annastia Suherman
(GUICAF2023)_0102	Corporate Governance Paradigm in Developing Coun-try. Theoretical Overview	Mahmoud Alghizzawi ,Emad Ahmed,Jassim Ahmad Al-Gasawneh ,Zead M. Alhawamdeh
(GUICAF2023)_0192	Factors Influencing Board Gender Diversity in the Nigerian Capital Market	Bazeet Olayemi Badru,Jimoh Olajide Raji,Rihanat AbdulKadir,Abdulazeez Adewuyi ABDURRAHEEM,Hasniza bt. Mohd. Taib
(GUICAF2023)_0217	Does Sharia Board Fosters Islamic Microfinance Bank Performance of Indonesia	Evi Mutia,Aliamin Aliamin,Raudhatur Rahmi,Indayani Indayani,Syarifah Nailul
(GUICAF2023)_0248	Mediating Role of Islamic Financial Performance Index in the Islamic Corporate Governance's Impact on Sustainability Performance of Islamic Commercial Banks	Mutoharoh Mutoharoh,Lisa Kartikasari
(GUICAF2023)_0203	IND AS Convergence and its impact on Value Relevance of Accounting Variables	Meghala N,Prakash M

Parallel Session C: 2:00 pm– 4:00 pm		
Presenter	Topic	ID
<b>Room 1: Track: Track: Human resources and green environment</b> <b>Session chair: Dr. Mohammed Saied</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2UIZjRjMTctNDc3Yv00NDO2LThkOWQtOTBiOWI4MjMvMzAx%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2UIZjRjMTctNDc3Yv00NDO2LThkOWQtOTBiOWI4MjMvMzAx%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0006	Digitalization and Its Impact on HRM: Leveraging ICT for Efficient Workforce Management	Ali Ateeq,Abd Al-Aziz Al-refaei,Mohammed Alzoraiki,Marwan Milhem,Shafeeq Ali
(GUICAF2023)_0005	Exploring the Implementation Efforts and Contributions of Green Building Rating Systems (GBRS) among Stakeholders in Bahrain's Real Estate Sector: A Qualitative Study	Husam Abdulrahim,Ali Ateeq,fay alkhailifa,Mohammed Alzoraiki,Marwan Milhem,Sara Al Meer,Tamer Alkadash,Qais Almaamari
(GUICAF2023)_0007	Qualitative Investigation of Green Building Rating System Development in Bahrain's Affordable Housing Industry	Ali Ateeq,Husam Abdulrahim,fay alkhailifa,Najib Al-Aghbas ,Sandra Job,Muskan Nagi,Ahmad Alastal
(GUICAF2023)_0099	Assessing the Influence of Work-Related Pressure on Employee Performance: A Case Study of Solidarity Insurance Company in the Kingdom of Bahrain	Ali Ateeq,Abdulla Yusuf ,Mohammed Alzoraiki,Marwan Milhem,Ahmad Alastal
(GUICAF2023)_0097	Investigating the Effects of Performance and Compensation Management on the Psychological Contract in Higher Education.	Lawal Yesufu, Sami Alajlani
(GUICAF2023)_0034	IT Audit Acceptance among External Auditors in Saudi Arabia: Mediating Role of IT Audit Importance	Mohammed Aljabri,Ali Al-Ansi
(GUICAF2023)_0028	A LITERATURE REVIEW ON CREATIVE ACCOUNTING IN GOVERNMENTS FROM VARIOUS COUNTRIES	Dedi Rusdi,Edy Suprianto
<b>Room 2: Track: AI</b> <b>Session chair: Dr. Dr Mujeeb Saif Mohsen Al-Absy</b> <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTIwYTA2NmMtYzMwMi00MjViLThlMjctNjg5NGMlODMwMjhl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTIwYTA2NmMtYzMwMi00MjViLThlMjctNjg5NGMlODMwMjhl%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a>		
(GUICAF2023)_0011	Advances in AI and Their Effects on Finance and Economic Analysis*	Naseem Hasan abuJamie,Tanseem abujamie,Mujeeb Saif Mohsen Al-Absy
(GUICAF2023)_0100	AI-POWERED WEBSITES IN E-COMMERCE, HEALTHCARE, EDUCATION	Mohammad Allaymoun,Samer Shorman

(GUICAF2023)_0103	The Relationship between Artificial Intelligence and Digital Marketing in Business Companies	Mahmoud Alghizzawi ,Emad Ahmed, Ibrahim Ezmigna,Abd Alrahman Ratib Ezmigna,Fandi Omeish
(GUICAF2023)_0167	Generative AI Document Extractions using Composite Approach: An External Data Integration	Abhijeet singh Bais,Dr Navneet Sharma
(GUICAF2023)_0174	Unlocking AI-Powered Strategies for Sustainable B2B Marketing Excellence: a Biliometric analysis	Maruf Sadriwala,Manish Dadhich
(GUICAF2023)_0224	ARTIFICIAL INTELLIGENCE AND DEMOCRACY: NAVIGATING THE COMPLEX INTERSECTION OF AI, GOVERNANCE AND SOCIETAL DYNAMICS IN THE DIGITAL ERA	KRUSHIK GOWDA B.C,Tilaka N.S,Dr. Manojkumar V. Hiremath
(GUICAF2023)_0232	Artificial intelligent impact on accounting professionals in Bahrain	Damiebi Denni-Fiberesima,Nazatul Shima Adul Rani,Khairul Azizan Suda
<p><b>Room 3: Track: Consumer Attitudes and satisfaction</b>  <b>Session chair: Dr. Rumpa Roy</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_ODNkNzljYjgtOTA0Zi00OGNkLWJiOTEtNTI1MTkxMjg5NWRk%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_ODNkNzljYjgtOTA0Zi00OGNkLWJiOTEtNTI1MTkxMjg5NWRk%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0033	ANALYSIS OF ONLINE TAXI USER SATISFACTION: EXPERIENCE FROM GRAB INDONESIA	Sambas Ade Kesuma,Nadia Nabila Shahab
(GUICAF2023)_0056	EXPLORATION OF PROBLEMS AND LEVELS OF MENTAL HEALTH PROBLEM PREVENTION EDUCATION AMONG THE SECONDARY SCHOOL STUDENTS IN MALAYSIA	Mohammad Aziz Shah Mohamed Arip,Siti Anis Najihah Shahuddin,Nurul 'Ain Hidayah Abas,Fauziah Mohd Saad,Hapsah Md Yusof,Samsiah Mohd Jais,Syed Sofian Syed Salim
(GUICAF2023)_0087	SATISFACTION OF TRAVELERS TOWARDS USING INSTAGRAM AS MEDIUM OF SEARCHING FOR DESTINATIONS WITH REFERENCE TO BANGLORE CITY- SEM APPROACH	Swathi P,Jaspreet Kaur,Manjunath S
(GUICAF2023)_0089	Electricity Harvesting by Walking	Yugam Doshi ,Pranav Doshi,Shaunak Durani,Manali Dubla,Snehal Elkiwar,Vaishnavi Dudhe
(GUICAF2023)_0115	Garbeye – Indian street garbage detection using YOLOv8	Nitant Sadadiwala,Vraj Patel,Bela Shah,Amit Thakkar
(GUICAF2023)_0122	Insights into the Performance of Farmer Producer Companies: An Exploratory Analysis in Kerala, India	Davis Augustine,Dr Namrata Singha Roy
(GUICAF2023)_0142	Consumer Attitudes towards Private Retirement Scheme in Malaysia: Preliminary Evidence	Kok Leong Lin,Aye Aye Khin,Siew Peng Lee,Peck Ling Tee,Tai Wai Khoong
<p><b>Room 4: Track: Leadership and education</b></p>		

<p><b>Session chair: Dr. Marwan Milhem</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZTYzMjYvNDAtYjVhNy00MGJmLTk2OWMtZDMyODIwZTQxMjgy%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZTYzMjYvNDAtYjVhNy00MGJmLTk2OWMtZDMyODIwZTQxMjgy%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0045	Past Transformational Leadership Informing Future Leaders for 2024 DKI Jakarta Governor Election	agus Masrukhin, Jarman Arroisi
(GUICAF2023)_0111	Perspective of Arabian Members of BRICS – New Possibilities Thanks to Expansion	Aleksandra Rabczun
(GUICAF2023)_0108	A SYSTEMATIC REVIEW ON DEEP LEARNING STRATEGIES FOR FEATURE SELECTION IN MICROARRAY DATA	Divya Bahirat
(GUICAF2023)_0118	Cultivating Knowledge: A Comprehensive Examination of Madarasa Education System	Abdul Jaleel K A, Abdul Khader Aneesh A, Mahammad Shahid, Abdul Rasheed K M, Razeena S, Mubeena M, Nubeera M
(GUICAF2023)_0119	TRAINING OF TEACHING STAFF IN CONDITIONS OF DUAL-ORIENTED EDUCATION	Alima Seitalieva, Alima Seitalieva, Alima Seitalieva
(GUICAF2023)_0023	Moving towards Industry 5.0: Opportunities and Challenges in Bahrain Higher Education	Rumpa Roy, Ali Ateeq
(GUICAF2023)_0092	Humanistic Leadership and Organization Commitment Among Delivery Riders: Mediating Role of Perceived Organizational Support	Rezashah Mohd Salleh, Hariati Mansor, Ahmad Syahmi Ahmad Fadzil, Muhammad Majid, Siti Norhadibah Azman, Nor Fazlin Uteh, Noraziah Abu Bakar
<p><b>Room 5: Track: multidisciplinary</b>  <b>Session chair: Dr. Tanvir Hussein</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_MmVmMDcxYzgtNzA5Yy00ODhhLTk3MDMtM2EwMDUzMDg1OTFh%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_MmVmMDcxYzgtNzA5Yy00ODhhLTk3MDMtM2EwMDUzMDg1OTFh%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0143	U-InceptAtt: U-Net Like Architecture with Inception Module Encoder-Decoder and Attention Bottleneck for Brain Tumor Segmentation	Ilyasse Aboussaleh, Jamal Riffi, Khalid El Fazazy, Mohamed Adnane Mahraz, Hamid Tairi
(GUICAF2023)_0161	Creation of a Conceptual Framework for the Acceptance of Green Tech Products in Bangladesh	Md. Aslam Uddin
(GUICAF2023)_0166	Numerical Geometric, Color And Texture Features of Normal and Abnormal Red Blood Cells	Jameela Alkrimi, Rafah M. Almuttairi, Raja Salih Mohammed
(GUICAF2023)_0230	Multi-Modal Accessibility Enhancement for Diverse User Groups	Tanishq Chavan, Maruf Khan, Virag Jain, Nilesh Sable
(GUICAF2023)_0222	Multitasking Bot	Rohini Chavan, Nikhil Sawant, Vedant Metkari, Tejas Dhangar



(GUICAF2023)_0227	Plant Fettle Detector: Unifying Fruit Quality Tracking and Plant Disease Detection through Advanced Image Analysis	Sakshi Fadnavis,Khushi Bajpai,Shruti Nair,Shruti Jain,Zeenat Sheikh
(GUICAF2023)_0218	DarkModeNotifier: Automatic Dark Mode Enabler for Smart Phones to Improve User Experience	Pranay Bhandekar,Viraj Kunjir,Kedarnath Rothe,Rishabh Kaul,Nilesh Sable
<p><b>Room 6: Track: Performance</b>  <b>Session chair: Dr. Ali Ateq</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZWNIZmRINzUtNmQyZC00MGZjLTk2MzYtMjMwMWUwMTVkYjM0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZWNIZmRINzUtNmQyZC00MGZjLTk2MzYtMjMwMWUwMTVkYjM0%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0047	The risks disclosed by South Africa’s retail sector pre and during intense blackouts.	Lusiwe Gwala,Prof Tankiso Moloi
(GUICAF2023)_0085	The Influence of Profitability and Leverage on Company Value with Corporate Social Responsibility as a Mediating Variable	Mega Amalia,Edy Suprianto
(GUICAF2023)_0145	Analysis of the Impact of Oil Revenues on Certain Indicators of Iraq’s Economic Development for the Period (2004-2020)	Khalid Rokan Awad*, shaymaa Rasheed Khuzam*, Rabab Nazim Khuzam
(GUICAF2023)_0208	A Proposal for a Model to Prevent Bank Failure Risk in Cameroon: The Camel(s) Rating	Wissem AJILI BEN YOUSSEF,Abdoulaye Ramadan NSANGOU
(GUICAF2023)_0037	Limited Ownership and the Power of Sharing Tangible and Intangible Assets	Mahmoud Yousef Askari
(GUICAF2023)_0121	Impact of workplace deviance dimensions on job satisfaction among academics of Universities in Oman via top management support: The Mediating role	Mohammed juma Khalifa albusaidi,Muhmmad Khairul Islam Islam,Amar Hisham Jaaffar,Ali Ateeq
(GUICAF2023)_0106	Integrating Occupational Health and Safety with Human Resource Management: A Comprehensive Approach.	Ali Ateeq,Marwan Milhem,Mohammed Alzoraiki,Baligh beshr

Parallel Session D: 4:00 pm – 6:00 pm		
Presenter	Topic	ID
<p><b>Room 1: Track: Islamic Accounting and performance</b>  <b>Session chair: Dr Ahmad Al Astal</b>  <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZjFIODlkZmItNTU5Mi00OGJlThhZDAtnjY4OTA2ZjM3MTIz%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZjFIODlkZmItNTU5Mi00OGJlThhZDAtnjY4OTA2ZjM3MTIz%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		

(GUICAF2023)_0249	Business Sustainability Model of MSMEs in the Fisheries Sector in Central Java Province	Zani Suparlan, Kiryanto Kiryanto, Sri Anik*
(GUICAF2023)_0184	Exploring the Impact of Islamic Accounting Principles on Financial Reporting: A Qualitative Study	Hani Azab,Ziad Obeidat,Sulaiman Weshah,Abdulah Abuzaid,Muawyah alweshah
(GUICAF2023)_0198	THE CONCEPT OF ACCOUNTING IN ISLAMIC TRANSACTIONS	Ahmad Abdulkadir
(GUICAF2023)_0177	LITERATURE REVIEW OF FACTORS INFLUENCING FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN BAHRAIN	Qais Almaamari,Fatema Khaled
(GUICAF2023)_0180	Transforming the Nigerian Insurance Sector: A study on Business Process Reengineering (BPR) Impact	Halima Sani Sambo
(GUICAF2023)_0234	Is Tourist Satisfaction Able to Moderate Emotional Experience and Destination Image on Word of Mouth and Revisit Intention?	Henilia Yulita
(GUICAF2023)_0031	The Semi-strong Form of Market Efficiency of Indonesia Equity Market from the View of Earnings Announcements Returns	Rexon Nainggolan
(GUICAF2023)_0032	Financial Literacy Scale Development: Reliability and Validity Analysis on Managers in Institutions Affiliated to Istanbul Provincial Health Directorate	Mustafa ÖZYEŞİL,Havane TEMBELO
<p><b>Room 2: Track: stock market and investment</b>  <b>Session chair: Dr. Tanvir Hussein</b>  <a href="https://teams.microsoft.com/join/19%3ameeting_ZjlmNTNmNWEtNGU2Yy00ZGI3LThiYjYtZDZmYWY4ZmRIYjUw%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d">https://teams.microsoft.com/join/19%3ameeting_ZjlmNTNmNWEtNGU2Yy00ZGI3LThiYjYtZDZmYWY4ZmRIYjUw%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d</a></p>		
(GUICAF2023)_0144	Analyzing Stock Market Linkages: Exploring Volatility Spillover Effects Between SGX and NSE Nifty Using ADCC GARCH Model	Monisha Shetty,Habeeb Ur Rahiman,Rashmi Kodikal,R. K. Samarth Kumar
(GUICAF2023)_0196	Forecasting Stock Market Prices Through Real-Time Stock Data Utilizing Deep Learning Techniques	Ramaswamy Velmurugan,Joji Abey,Naji Nomran
(GUICAF2023)_0128	Investment opportunity in Biosimilars and its impact on firms' Capital Structure: Evidence from Drug manufacturing Companies	Rand Alenaizi,Shama Varghese,Manjari Tiwari,Elgilani Elshareif,Davide Contu
(GUICAF2023)_0170	"The Effect of Diversification on the Portfolio "Risk-Return": A Case Study Applied in Social Security Investment Fund"	Abeer Sultan ALtarawneh,Ahmad Albloush,Fawwaz Tawfiq Awamleh,Ala Nihad Bustami
(GUICAF2023)_0216	The Influence of COVID-19 and Subsequent Events on the Decision-Making of Retail Investors in Kingdom of Bahrain: A Behavioral Finance Analysis	Dr. Manju Babu,Dr. Mohamed Taqi
(GUICAF2023)_0086	Big Data Analytics and External Audit: Does the Practitioner Have Any Preconceived Perceptions?	Ahmad Hayek, Nora Azima Noordin*, Khurshid Ali Ganai, Khaled Hussainey
(GUICAF2023)_0242	Literature Review on Entrepreneurial Self-efficacy and its role in Project Management Success	Omar M. N. Alsharabi,Salina Daud,Amar Hisham Jaaffar

**Room 3: Track: Fintech**

**Session chair: Dr. Qais AlMaamari**

[https://teams.microsoft.com/l/meetup-](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmMyMWRhYTItZDg0OS00MDk3LTgyNDItMGFINmZmNWIXOGVi%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d)

[join/19%3ameeting\\_NmMyMWRhYTItZDg0OS00MDk3LTgyNDItMGFINmZmNWIXOGVi%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmMyMWRhYTItZDg0OS00MDk3LTgyNDItMGFINmZmNWIXOGVi%40thread.v2/0?context=%7b%22Tid%22%3a%22c0f99961-4657-4d4a-9057-a9d00e2df999%22%2c%22Oid%22%3a%22c72ffca3-debd-4eae-a590-44824f69dff9%22%7d)

(GUICAF2023)_0012	FINTECH DISRUPTION IN TRADITIONAL FINANCIAL SERVICES: ANALYZING THE IMPACT OF FINTECH STARTUPS ON TRADITIONAL BANKING AND FINANCIAL INSTITUTIONS	Dr. Divya(primary author),Dr. Ashish Mathur(corresponding author),Dr. Abhilasha Mathur (Corresponding Author),Dr. Vandana Gupta
(GUICAF2023)_0021	Exploring the Dynamics of Bitcoin Volatility During the COVID-19 Pandemic and Vaccination Rollout	Jason Tejosukmono,Jeslyn Pehry,Jocelyne Kwo
(GUICAF2023)_0022	The Effect of E-Commerce on Financial Performance Measured by Return on Asset and Tobin's Q of Jordanian Service Companies	Sanaa Maswadeh
(GUICAF2023)_0024	The Impact of BASEL III Liquidity Requirements on Commercial Bank Performance: Lesson from Indonesia	Mohamad Ikhsan Modjo,Syntha Giannina
(GUICAF2023)_0027	MERGER, CAPITAL ADEQUACY, AND EARNING MANAGEMENT IN CONVENTIONAL OR SHARIA BANKS	Edy Suprianto
(GUICAF2023)_0053	PERSPECTIVES ON THE IMPACT OF FINANCIAL TECHNOLOGY ON SMALL, MEDIUM, AND MICRO ENTERPRISES GROWTH IN JOHANNESBURG	Flaure Lekpeli;Prof Tankiso Moloji, Philasande Sokhela
(GUICAF2023)_0236	Omnichannel Banking Services: Perceived Value and Integration Quality on Customer Loyalty	Michael Christian