

Study Plan of B. Sc. In Human Resources Management Programme

Year one	1st Semester	CodeD4: M22	Title	Pre-Req.	Cr.H	2nd Semester	Code	Title	Pre-Req.	Cr.H	
		BUSS101	Introduction to Business	-	3		BUSS131	Digital Skills in Business	-	2	
MTHS181	Mathematics for Business	-	3	ACCO141	Principles of Financial Accounting	-	3				
BUSS111	Micro Economics	-	2	BUSS102	Principles of Management	BUSS101	3				
ARB102	Arabic Language	-	3	MTHS182	Business Statistics	MTHS181	3				
ENG118	English for Effective communication	-	3	ENG119	English for Technical Reporting	-	3				
Total					14	Total					14
S.S						SPAC141	Sport and Activities	-	2		

Year Two	3rd Semester	Code	Title	Pre-Req.	Cr.H	4th Semester	Code	Title	Pre-Req.	Cr.H	
		BUSS261	Research Methods for Business	MTHS182	3		BUSS201	Business Ethics	BUSS102	2	
BUSS211	Macro Economics	BUSS111	3	BUSS202	Business Law	BUSS101	2				
BUSS221	Principles of Marketing	BUSS101	3	BUSS203	Leadership&Managerial Communication	BUSS102	2				
HRMN241	Introduction to Psychology	-	2	FINC251	Financial Management	ACCO141	3				
HRMN251	Human Resource Management	BUSS102	3	ACCO241	Managerial Accounting	ACCO141	3				
ENG120	Advanced English Skills	ENG119	3	BUSS242	Organizational Psychology	HRMN241	3				
Total					17	Total					17
S.S						HRMN252	Internship 1	Achieving 40% Cr.Hr	1		

Year Three	5th Semester	Code	Title	Pre-Req.	Cr.H	6th Semester	Code	Title	Pre-Req.	Cr.H	
		HRMN351	Talent Planning & Recruitment	HRMN 251	3		HRMN352	International Human Resource anagement	HRMN251	3	
LAWL352	Bahrian Labor Law	BUSS202	3	HRMN353	Human Resources Training&Development	HRMN351	3				
BUSS341	Diversity at Workplace	BUSS202	2	BUSS321	Production and Operation Management	BUSS101 MTHS182	3				
HRMN331	Human Resources Information System	BUSS131	3	HRMN354	HR Guidance & Counselling	LAWL352	2				
SUS301	Sustainability	-	2	ADM301	Innovation and Entrepreneurship	-	2				
XXXX3XX	ELECTIVE 1: Level III		3	XXXX3XX	ELECTIVE 2: Level III		3				
Total					16	Total					16

Year Four	7th Semester	Code	Title	Pre-Req.	Cr.H	8th Semester	Code	Title	Pre-Req.	Cr.H	
		HRMN451	Contemporary Issues in HRM	HRMN 251	2		BUSS431	Integrated Business Application	BUSS131	3	
HRMN452	Managing Performance in Organizaition	HRMN 251	3	LAW453	Human Rights	-	2				
HRMN453	Employee Engagement	BUSS242	2	HRMN481	Graduation Project		4				
HRMN454	Strategic HRM	HRMN241	3	HRMN456	Compensation and Benefit system	HRMN 251	3				
HRMN455	Occupational Health & Safety	LAWL352	3	XXXX4XX	ELECTIVE 4: Level IV	According to the course	3				
XXXX4XX	ELECTIVE 3: Level IV	According to the course	3	Total					15		
Total					16	Total					15
Total					CR.H	Total					130

Elective Courses										
electives	Code	Title	Pre-Req.	Cr.H	electives	Code	Title	Pre-Req.	Cr.H	
	HRMN356	Comparative Labor Relations	BUSS202	3		BUSS401	Small Business Management	ADM301	3	
HRMN357	Conflict & Negotiation Management	BUSS242	3	HRMN457	Human Resources Risk Management	LAWL352	3			
HRMN358	Emotional Intelligence	BUSS242	3	BUSS402	Knowledge Management	HRMN331	3			
BUSS301	Organization Design & Development	BUSS242	3	HRMN458	Outcomes: Metrics and Measurement of HR	HRMN251	3			
HRMN338	Corporate Social Responsibility	BUSS201	3	HRMN443	Enhancing Employability in HRM	HRMN331	3			
BUSS322	Supply chain Management	BUSS101	3	HRMN44	Human Resources Service Delivery	HRMN335	3			