

Study Plan of B. Sc. in Human Resources Management Programme 2018-2019

Year one	Code	Title	Pre-Req.	Cr.H.	Lec	Practical	Code	Title	Pre-Req.	Cr.H.	Lec	Practical					
													1st Semester				
	BUSS101	Introduction to Business		3	3	0	BUSS131	Digital Skills in Business	-	2	1	2					
	MTHS181	Mathematics for Business	-	3	3	0	ACCO141	Principles of Financial Accounting	-	3	2	2					
	BUSS111	Micro Economics	-	3	3	0	BUSS102	Principles of Management	BUSS101	3	3	0					
	ARB1103	Arabic Language	-	2	1	2	MTHS182	Business Statistics	MTHS181	3	2	2					
	ENG118	English for communication	-	3	2	2	ENG119	English for Report Writing	-	3	2	2					
Total						14	12	4	Total						14	10	8
S.S										SPAC141	Sport and Activities	-	2	100 hours of activities			

Year Two	Code	Title	Pre-Req.	Cr.H.	Lec	Practical	Code	Title	Pre-Req.	Cr.H.	Lec	Practical					
													3rd Semester				
	BUSS261	Research Methods for Business	MTHS182	3	2	2	BUSS201	Business Ethics	BUSS102	2	2	0					
	BUSS211	Macro Economics	BUSS111	3	3	0	BUSS242	Organizational Psychology	HRMN241	3	3	0					
	BUSS221	Principles of Marketing	BUSS101	3	3	0	FINC251	Financial Management	ACCO141	3	3	0					
	HRMN241	Introduction to Psychology	-	2	2	0	BUSS203	Leadership & Managerial Communication	BUSS102	2	3	0					
	HRMN251	Human Resource Management	BUSS102	3	3	0	ACCO241	Managerial Accounting	ACCO141	3	2	2					
	ENG120	Advanced English Skills	ENG119	3	2	2	BUSS202	Business Law	BUSS101	2	2	0					
Total						17	15	4	Total						17	15	2
S.S										HRM252	Internship 1	Achieving 40% Cr.Hr	1	100 working hours in a			

Year Three	Code	Title	Pre-Req.	Cr.H.	Lec	Practical	Code	Title	Pre-Req.	Cr.H.	Lec	Practical					
													5th Semester				
	HRMN351	Talent Planning & Recruitment	HRMN 251	3	3	0	HRMN352	International Human Resource Management	HRMN251	3	2	2					
	LAWL352	Bahrian Labor Law	BUSS202	3	3	0	HRMN353	Human Resources Training and Development	HRMN351	3	2	2					
	BUSS341	Diversity at Workplace	BUSS202	2	2	0	BUSS321	Production and Operation Management	BUSS101, MTH182	3	3	0					
	HRMN331	Human Resources Information System	BUSS131	3	2	2	HRMN354	HR Guidance & Counselling	LAWL352	2	2	2					
	SUS301	Sustainability	-	2	2	0	ADM301	Entrepreneurship and Innovation	-	2	2	0					
	XXXX3XX	ELECTIVE 1: Level III		3			XXXX3XX	ELECTIVE 2: Level III		3							
Total						16	12	2	Total						16	11	6
S.S										HRM 355	Internship II	HRM252+ Achieving 60% Cr.Hr	2	200 working hours in a			

Year Four	Code	Title	Pre-Req.	Cr.H.	Lec	Practical	Code	Title	Pre-Req.	Cr.H.	Lec	Practical			
													7th Semester		
	HRMN451	Contemporary Issues in HRM	HRMN 251	2	2	0	BUSS431	Integrated Business Application	BUSS131	3	2	2			
	HRMN452	Managing Performance in Organization	HRMN 251	3	3	0	LAW453	Human Rights	-	2	2	0			
	HRMN453	Employee Engagement	BUSS242	2	2	0	HRMN481	Graduation Project		4	1	6			
	HRMN454	Strategic HRM	HRMN251	3	3	0	HRMN456	Compensation and Benefit system	HRMN 251	3	3	0			
	HRMN455	Occupational Health & Safety	LAWL352	3	3	0	XXXX4XX	ELECTIVE 4: Level IV	According to the course	3		According to the			
	XXXX4XX	ELECTIVE 3: Level IV	According to the course	3		According to the	Total						15	8	8
Total				16	13	0	Total						15	8	8

electives	Code	Title	Pre-Req.	Cr.H.	Lec	Lab	Code	Title	Pre-Req.	Cr.H.	Lec	Lab			
													Total		
	HRMN356	Comparative Labor Relations	BUSS202	3	3	0	BUSS401	Small Business Management	ADM301	3	2	2			
	HRMN357	Conflict & Negotiation Management	BUSS242	3	3	0	HRMN457	Human Resources Risk Management	LAWL352	3	2	2			
	HRMN358	Emotional Intelligence	BUSS242	3	2	2	BUSS402	Knowledge Management	HRMN331	3	2	2			
	BUSS301	Organization Design & Development	BUSS242	3	3	0	HRMN458	Outcomes: Metrics and Measurement of HR	HRMN251	3	2	2			
	BUSS322	Supply chain Management	BUSS101	3	2	2	Total						130	96	34